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EXECUTIVE OFFICE OF THE PRESIDENT OFFICE OF MANAGEMENT AND BUDGET WASHINGTON, D.C. 20503

July 31, 1986

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Circular No. A-76
Revised
Transmittal Memorandum #3



MEMORANDUM FOR HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM:

James Hiler II

SUBJECT:

Delay completion of A-76 Studies Until New Retirement Factors Issued.

The "Federal Employees' Retirement System Act of 1986" was enacted on June 6, 1986. Section 307 of this law states:

Sec. 307. USE OF "NORMAL-COST PERCENTAGE".

Notwithstanding any other provision of law, the normal-cost percentage (as defined by section 8401(23) of title 5, United States Code, as added by this Act) of the Federal Employees' Retirement System shall be used to value the cost of the System for all purposes in which the cost of the System is required to be determined by the Federal Government, including any comparisons between the cost of performing commercial activities under contract with commercial sources and the cost of performing those activities using Government facilities and personnel.

Since this provision became effective upon enactment, the retirement rate (27.9 percent) issued in the August 1985 revision to A-76 is not longer applicable. As a result, there is currently no retirement factor for use in A-76 cost comparisons that meets the legal requirement of Section 307.

All A-76 studies with bid/proposal openings on or after June 6, 1986, where the cost comparison decision (contract award or cancellation of the solicitation) has not been approved will be postponed pending issuance of the new retirement factors, and inclusion in the cost calculations. We expect these factors to be issued in August 1986.

This revision is effective upon publication.

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